

**TOWN OF WAYNE  
2025 ANNUAL TOWN MEETING**

STATE OF MAINE  
KENNEBEC, SS

To Cathy Cook, a resident in the Town of Wayne, County of Kennebec, and State of Maine:

**GREETINGS:**

In the name of the State of Maine, you are hereby required to notify and warn the voters in the Town of Wayne, in said County, qualified by law to vote in Town Affairs, to meet at the Ladd Recreation Center (26 Gott Road) on **Tuesday June 10<sup>th</sup>, 2025** at 8:00 AM to elect a Moderator to preside at said meeting, to elect Town Officers for the ensuing years and vote by secret ballot on Article 2. Polls are to be opened from 8:00 AM to 8:00 PM. The meeting will recess after the ballot count.

The residents of the Town of Wayne, qualified to vote in Town Affairs, are hereby also warned to assemble at the Ladd Recreation Center at 26 Gott Rd, Wayne, Maine 04284 at 6:00 PM on **Wednesday, June 11, 2025**, to act on Article 3 to end of Warrant.

**ARTICLE 1.** To elect a Moderator to preside at said meeting.

*The election of Annual Town Meeting Moderator will be held Tuesday, June 10, 2025 at 8:00 AM, for which the moderator will preside over the secret ballot referendum election that day until 8:00 PM at Ladd Recreation Center, 26 Gott Road, Wayne, ME.*

**ARTICLE 2.** To proceed with the voting, by secret ballot, as directed by statute, on the election of Town Officers for the ensuing years.

- one Select Board (3-Year term, Term Expires 2028);  
**Mark Birtwell**  
**Thomas Moran**
- one Budget Committee (5-Year term, Term Expires 2030);  
**Trent Emery**  
**Ann Marie Moran**
- one Local School Committee (3-Year term, Term Expires 2028);  
**Susanne Spalding**

**\*\*\*All figures rounded to nearest whole dollar amount\*\*\***

**ARTICLE 3.** To see if the Town will authorize interest on taxes due, but not yet paid by each installment date, at a rate of 7.5% per year.

**ARTICLE 4.** To see if the Town will allow the Tax Collector to accept money for taxes before taxes are committed.

**ARTICLE 5.** To see if the Town will establish a 3.5% interest payment for tax abatements (per annum).

**ARTICLE 6.** To see if the Town will authorize the Select Board, on behalf of the Town, to enter contracts and interlocal agreements not to exceed five years, on such terms and conditions as they deem appropriate.

**ARTICLE 7.** To see if the Town will authorize the Select Board to accept *Federal, State, private grants and gifts* on such terms and conditions as the Board deems appropriate, apply any such grants or gifts, along with any fees, to categories deemed appropriate by the Board.

**ARTICLE 8.** Shall the town vote to raise and appropriate **\$403,003** for **GENERAL ADMINISTRATION?**

<b>General Administration</b>	<b>Budget FY 24/25</b>	<b>Budget FY 25/26</b>
Selectboard's Stipend	7,162	7,162
Town Manager Salary	80,000	83,500
Bookkeeper	3,000	13,728
Treasurer Stipend	4,000	4,000
Tax Collector Wages	34,291	35,148
Town Clerk Wages	37,540	41,600
Meeting Recording Clerk Wages	2,604	0
Social Security/Medicare Match	11,361	12,997
Health Insurance	46,508	50,365
Retirement	7,592	8,599
Disability	1,254	1,254
Office Expense	5,000	5,000
Travel Expense	1,500	1,800
Training Expense	1,500	1,500
Dues (MMA)	3,000	3,300
Computer Maintenance	500	500
Computer Software (TRIO)	17,906	18,000
Website/Email	3,000	3,000
Town Report	1,000	1,000
Tax Administration	3,000	3,000
Legal	35,000	60,000
Audit Reporting	10,250	10,250

Insurance	30,000	30,000
Copier Lease & Maintenance	4,000	4,000
Telephone	3,300	3,300
<b>Subtotal</b>	<b>354,268</b>	<b>403,003</b>

**Select Board Recommend: YES (5-0)**

**Budget Committee Recommend: YES (4-0)**

**ARTICLE 9.** Shall the Town vote to raise and appropriate **\$1,200** for **ELECTIONS AND HEARINGS?**

	<b>Budget FY 24/25</b>	<b>Budget FY 25/26</b>
<b>Election/Hearings</b>		
Elections/Ballot Clerks Wages	1,350	800
Election Supplies	500	400
<b>Subtotal</b>	<b>1,850</b>	<b>1,200</b>

**Select Board Recommend: YES (5-0)**

**Budget Committee Recommend: YES (4-0)**

**ARTICLE 10.** Shall the Town vote to raise and appropriate **\$18,771** for **HEALTH & HUMAN SERVICES?**

	<b>Budget FY 24/25</b>	<b>Budget FY 25/26</b>
<b>Health &amp; Human Services</b>		
Aging at Home Coordinator	12,480	12,792
Social Security/Medicare Match	955	979
General Assistance	1,000	5,000
<b>Subtotal</b>	<b>14,435</b>	<b>18,771</b>

**Select Board Recommend: YES (4-0-1) Emery Abstained**

**Budget Committee Recommend: YES (4-0)**

**ARTICLE 11.** Shall the Town vote to raise and appropriate **\$77,451** for the **FIRE DEPARTMENT** budget category for the following budget lines with any unexpended balances to carry forward to **MISC. Fire Equipment Capital Reserve Fund?**

	<b>Budget FY 24/25</b>	<b>Budget FY 25/26</b>
<b>Fire Department</b>		
Chief Officers' Stipends	9,750	9,750
Firefighters' Stipends	15,750	15,750

Social Security/Medicare Match	1,951	1,951
Operations	29,000	29,000
Communications	5,000	5,000
Equipment	26,000	16,000
<b>Subtotal</b>	<b>87,451</b>	<b>77,451</b>

**Select Board Recommend: YES (5-0)**

**Budget Committee Recommend: YES (4-0)**

**ARTICLE 12.** Shall the Town vote to raise and appropriate **\$37,250** for **ASSESSING?**

	<b>Budget FY 24/25</b>	<b>Budget FY 25/26</b>
<b>Assessing</b>		
Assessing Services	18,000	18,500
Quarter Review	7,500	7,750
GIS Mapping Annual Hosting Fee	3,000	3,000
GIS Mapping Updates	8,000	8,000
<b>Subtotal</b>	<b>36,500</b>	<b>37,250</b>

**Select Board Recommend: YES (5-0)**

**Budget Committee Recommend: YES (4-0)**

**ARTICLE 13.** Shall the Town vote to raise and appropriate **\$12,371** for **ANIMAL CONTROL?**

	<b>Budget FY 24/25</b>	<b>Budget FY 25/26</b>
<b>Animal Control</b>		
Animal Control Officer Stipend	5,000	5,000
ACO Wages	3,220	3,300
Social Security/Medicare Match	629	635
Travel (ACO Mileage)	1,400	1,200
Human Society	2,236	2,236
<b>Subtotal</b>	<b>12,485</b>	<b>12,371</b>

**Select Board Recommend: YES (5-0)**

**Budget Committee Recommend: YES (4-0)**

**ARTICLE 14.** Shall the Town vote to raise and appropriate **\$48,983** for **CODE ENFORCEMENT & LAND USE BOARD SUPPORT?**

<b>Code Enforcement &amp; Land Use Board Support</b>	<b>Budget FY 24/25</b>	<b>Budget FY 25/26</b>
Shared CEO/LPI Contract	44,223	45,189
KVCOG Membership	2,739	2,794
Ordinance/Mapping	1,000	1,000
<b>Subtotal</b>	<b>47,962</b>	<b>48,983</b>

**Select Board Recommend: YES (5-0)**

**Budget Committee Recommend: YES (4-0)**

**ARTICLE 15.** Shall the Town vote to raise and appropriate **\$72,348** for **PUBLIC SAFETY?**

<b>Public Safety</b>	<b>Budget FY 24/25</b>	<b>Budget FY 25/26</b>
E911 Coordinator Stipend	200	200
Dam Keeper Stipend	500	500
Social Security/Medicare Match	54	54
Streetlights	6,600	6,900
Ambulance Service	28,399	32,068
Sheriff's Department	4,000	4,000
Fire/EMS Dispatch (Winthrop)	4,652	10,914
Rural Patrol Dispatch (State)	12,168	12,349
PSAP (Androscoggin)	5,284	5,363
<b>Subtotal</b>	<b>61,857</b>	<b>72,348</b>

**Select Board Recommend: YES (5-0)**

**Budget Committee Recommend: YES (4-0)**

**ARTICLE 16.** Shall the Town vote to raise and appropriate **\$432,867** for **ROADS** with any unexpended balances to carry forward to **Road Reconstruction & Paving Capital Reserve Fund?**

<b>Roads</b>	<b>Budget FY 24/25</b>	<b>Budget FY 25/26</b>
Lot Plowing	4,410	4,410
Highway Plowing	177,399	168,960
Winter Sand	40,689	35,517
Winter Salt	22,605	25,000
Sidewalk Plowing	6,000	6,000
Roadside Mowing	7,300	7,500

Sand/Salt Shed Lights	650	750
Road Administration	500	500
Brush/Tree Removal	25,000	30,000
Calcium Chloride	14,000	16,230
Sweeping/Catch Basin Cleaning	4,500	4,500
Patching	10,000	10,000
Signs & Posts	2,000	2,000
Painting	4,500	4,500
Culverts	5,000	5,000
Gravel	40,000	40,000
Grading	20,000	22,000
Ditching	50,000	50,000
<b>Subtotal</b>	<b>434,553</b>	<b>432,867</b>

**Select Board Recommend: YES (5-0)**

**Budget Committee Recommend: YES (4-0)**

**ARTICLE 17.** Shall the Town vote to raise and appropriate **\$119,092** for **TRANSFER STATION?**

	<b>Budget FY 24/25</b>	<b>Budget FY 25/26</b>
<b>Transfer Station</b>		
Transfer Station Operation Cost	106,088	103,720
Transfer Station Capital Cost	10,609	10,372
Hazardous Waste	3,500	5,000
<b>Subtotal</b>	<b>120,197</b>	<b>119,092</b>

**Select Board Recommend: YES (5-0)**

**Budget Committee Recommend: YES (4-0)**

**ARTICLE 18.** Shall the Town vote to raise and appropriate **\$15,285** for **OUTSIDE AGENCIES?**

	<b>Budget FY 24/25</b>	<b>Budget FY 25/26</b>
<b>Outside Agencies</b>		
LifeFlight	565	565
Hot Meal Kitchen	1,500	0
Rural Community Action	5,000	5,000
Spectrum Generations	1,105	1,160
Hospice	1,000	1,000

Family Violence	1,200	1,200
Maine Public Broadcasting	100	100
Kennebec Valley Behavioral Health	1,600	1,600
Children's Center	565	565
Red Cross	1,200	1,200
Sexual Assault Crisis Support Center	395	395
Maranacook Food Pantry	1,000	1,000
Winthrop Food Pantry	1,500	1,500
<b>Subtotal</b>	<b>16,730</b>	<b>15,285</b>

**ARTICLE 19.** Shall the Town vote to raise and appropriate **\$81,308** for **RECREATION & ORGANIZATIONS?**

	<b>Budget FY 24/25</b>	<b>Budget FY 25/26</b>
<b>Recreation</b>		
WAL-Youth Services Coordinator	2,000	2,000
WAL- Programs	0	500
Social Security/Medicare Match	153	153
LRC - Programs	4,300	4,300
LRC - Health Insurance	15,908	16,885
LRC - Retirement	1,950	1,950
LRC - Mowing	6,234	6,000
Town Parks Mowing	3,378	3,000
Kennebec Land Trust	250	250
Friends of Cobbossee Watershed	1,500	1,800
30 Mile River Watershed Association	10,000	10,000
Androscoggin Lake Improvement Corp	3,500	3,500
Androscoggin Yacht Club-Docks	500	500
Village Beautification	1,000	1,000
Memorial Day Committee	500	500
Library	6,000	6,000
Messenger/Events Calendar	4,200	4,620
Cemetery Association	14,600	14,600
Conservation Commission	0	250
Park Maintenance	2,500	3,500
<b>Subtotal</b>	<b>78,473</b>	<b>81,308</b>

**Select Board Recommend: YES (5-0)**

**Budget Committee Recommend: YES (4-0)**

**ARTICLE 20.** Shall the Town vote to raise and appropriate **\$20,198** for the **LAND & BUILDINGS?**

	<b>Budget FY 24/25</b>	<b>Budget FY 25/26</b>
<b>Land &amp; Buildings</b>		
North Wayne Schoolhouse Utilities	225	250
North Wayne Building Utilities	338	350
Wayne Town House Utilities	282	360
Footbridge Utilities	507	510
Dumpster	420	420
Janitorial Services	3,900	3,900
Land & Building Maintenance	3,000	3,000
Historic Properties Mowing	1,408	1,408
Town Office	10,000	10,000
<b>Subtotal</b>	<b>20,080</b>	<b>20,198</b>

**Select Board Recommend: YES (5-0)**

**Budget Committee Recommend: YES (4-0)**

**ARTICLE 21.** Shall the Town vote to raise and appropriate **\$3,000** for **CONTINGENCY ACCOUNT?**

	<b>Budget FY 24/25</b>	<b>Budget FY 25/26</b>
<b>Contingency</b>		
Misc. Contingency	3,000	3,000
<b>Subtotal</b>	<b>3,000</b>	<b>3,000</b>

**Select Board Recommend: YES (5-0)**

**Budget Committee Recommend: YES (4-0)**

**ARTICLE 22.** Shall the Town vote to raise and appropriate **\$546,800** for **CAPITAL RESERVE?**

	<b>Budget FY 24/25</b>	<b>Budget FY 25/26</b>
<b>Capital Reserve</b>		
Cemetery Stone Cleaning	2,800	2,800
Fire Truck	75,000	75,000
Land & Buildings	15,000	15,000



Road Reconstruction & Paving	600,000	450,000
Technology Plan	4,000	4,000
<b>Subtotal</b>	<b>696,800</b>	<b>546,800</b>

**Select Board Recommend: YES (5-0)**

**Budget Committee Recommend: YES (4-0)**

**ARTICLE 23.** To see if the Town will vote to establish the LRC Courts account as a non-lapsing reserve account for the purpose of improvements and maintenance to the LRC courts; and to provide the Select Board with continuing authority to spend from the account for that purpose without further vote of the town meeting, this authority to remain in force from year to year until rescinded by the town meeting.

**Select Board Recommend: YES (5-0)**

**ARTICLE 24.** To see if the Town will raise and appropriate \$5,000 for the LRC Courts non-lapsing account, *to be passed only if Article 23 is PASSED.*

**Select Board Recommend: YES (5-0)**

**Budget Committee Recommend: YES (4-0)**

**ARTICLE 25.** To see if the Town will vote to establish the Ladd Recreation Center Programs Reserve as a non-lapsing reserve account for the purposes of supporting Ladd Recreation Center Programs and capital improvements to the Ladd Recreation Center; to appropriate to said non-lapsing account funds in the amount of the \$54,344.43 balance contained in Town of Wayne deposit account number 25542 in the Winthrop Area Federal Credit Union and designated as the Ladd Recreation Account; to provide all interest accruing to and deposits made to such account number 25542 shall be added to said non-lapsing reserve account; and to provide the Select Board with continuing authority to spend from the account for those purposes without further vote of the town meeting, this authority to remain in force from year to year until rescinded by the town meeting.”

**Select Board Recommend: YES (4-0)**

**ARTICLE 26.** To see if the Town will vote to establish the Sand/Salt Shed account as a non-lapsing reserve account for the purpose of replacement and maintenance of the existing sand/salt shed; and to provide the Select Board with continuing authority to spend from the account for that purpose without further vote of the town meeting, this authority to remain in force from year to year until rescinded by the town meeting.

**Select Board Recommend: YES (5-0)**

**ARTICLE 27.** To see if the Town will raise and appropriate \$5,000 for the Sand/Salt Shed non-lapsing account, *to be passed only if Article 26 is PASSED.*

**Select Board Recommend: YES (5-0)**

**Budget Committee Recommend: YES (4-0)**

**ARTICLE 28.** Shall the Town vote accept the following Estimated Revenues and Transfers in the amount of **\$632,768** to reduce the **2025 Tax Commitment**, thereby reducing the amount to be raised from property taxes?

<b>Revenues and Transfers</b>	<b>Budget FY 24/25</b>	<b>Budget FY 25/26</b>
Banking Interest	5,300	5,300
Lien Costs	2,500	2,500
Interest on Taxes	10,000	8,000
MV Agent Fees	7,000	6,000
IF&W Agent Fees	600	600
MV Excise	296,500	296,000
Boat Excise	5,100	5,000
Vitals	650	650
Cable TV Franchise Fees	3,181	2,747
Misc Revenues	5,000	3,000
Insurance Dividends	1,500	1,300
Supplemental Taxes	2,500	2,500
Yard Sale	5	5
Building Permits	6,000	6,000
Plumbing Permits	4,500	4,500
Dog License Fee	500	500
Dog License - Late Fee	350	350
Tree Growth Reimbursement	10,000	10,000
Veteran Reimbursement	1,300	1,300
General Assistance Reimbursement	500	500
State Revenue Sharing	152,214	152,214
Renewable Energy	1,000	1,000
Local Road Assistance Program	36,532	37,000
BETE Reimbursement	9,792	6,000
Homestead Exemptions Reimbursement	101,426	79,802
<b>Subtotal</b>	<b>663,950</b>	<b>632,768</b>

**Select Board Recommend: YES (5-0)**

**Budget Committee Recommend: YES (4-0)**

**ARTICLE 29.** Shall the ordinance entitled, "Town of Wayne Treasurer Ordinance" be enacted?

**Select Board Recommend: YES (5-0)**

(A copy of the proposed ordinance change is available for review and inspection at Town Clerks' Office; and will also be available on the Town website: [www.waynemaine.org](http://www.waynemaine.org).)

**ARTICLE 30.** Shall the ordinances entitled, "Amendment to the Town of Wayne Zoning Ordinance" and "Amendment to the Town of Wayne Mobile Home Park, Recreational Vehicle (RV) Park, and Campground Ordinance" be enacted?

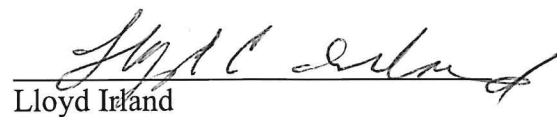
**Select Board Recommend: YES (4-0)**

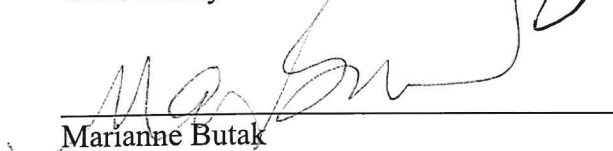
**Planning Board Recommend: YES (5-0)**

(A copy of the proposed ordinance change is available for review and inspection at Town Clerks' Office; and will also be available on the Town website: [www.waynemaine.org](http://www.waynemaine.org).)

Given under our hands this **2nd** day of **June, 2025**

  
Trent Emery

  
Lloyd Ireland

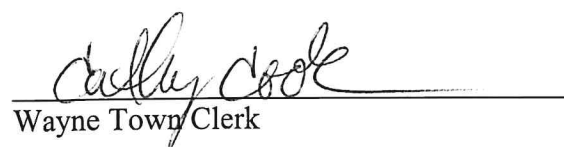
  
Marianne Butak

  
Henry Steck

  
Hazel Stevenson

**Selectboard**

Attest: A true copy of a warrant entitled "Town of Wayne 2025 Annual Town Meeting Warrant", as certified to me by the municipal officers of Wayne on the **2nd** day of **June, 2025**.

  
Wayne Town Clerk